



MBLAC Dispute Procedure

1. Purpose and Scope

Murray Bridge Little Athletics Club (MBLAC) is committed to providing its registered members and their families, committee, coaches, officials, and volunteers with a safe, supportive, and friendly environment in which to meet.

MBLAC acknowledges it has a responsibility and duty of care to ensure the safety of participants during meets and does not tolerate bad sportsmanship, bullying (including cyber bullying) behaviour, misconduct, or abuse by any affiliated MBLAC member in accordance with the South Australian Little Athletics Association INC (SALAA) Code of Conduct and Marketing and Communications Policies.

MBLAC does not tolerate the misuse of electronic recording devices (including but not limited to mobile phones, tablets and computers) during meets. Athletes are to surrender electronic devices to their parent/guardian (or chaperon upon request) prior to the commencement of each meet. Any parent/guardian using electronic devices do so at their own risk and must be in accordance with the SALAA Marketing and Communications Policy.

SALAA - Code of Conduct and Marketing and Communications Policies can be obtained via sala.org.au/policies/. MBLAC recognises that at times there may arise the need to rectify breaches of these policies.

MBLAC Dispute Procedure applies to all MBLAC athletes and their families, committee, coaches, officials, and volunteers at all sites under the organisation and control of MBLAC.

2. Definitions

Disputes Committee: Is the president or his substitute, and at least two other committee members.

Time Out: Is with the timekeepers or the athlete's parent/guardian. Must not be spent in conjunction with the athlete's age group.

3. Procedure

Penalties are to be delivered by the designated disputes committee on the day.

In the first instance chaperones to approach any committee member who will immediately communicate with president/substitute to activate disputes committee procedure.



MBLAC Dispute Procedure

MINOR OFFENCES			
Relates to on the day only			
Offence		Procedure	Penalty
<ul style="list-style-type: none"> • Bad Sportsmanship • Misconduct • Minor Disruption • Misuse of electronic recording device 	First Offence	Complainant/s to approach chaperone who report to committee member. Committee member to report to president/substitute	Official Warning
	Second Offence	As above	Time out – miss next event
	Third Offence	As above	Time out for rest of the meet. Attendance and results not recorded.

MAJOR OFFENCES			
Accumulates over the season			
Offence		Procedure	Penalty
<ul style="list-style-type: none"> • Abuse of others • Bullying/Cyber Bullying Behaviours • Fighting • Compromising Safety • Threatening behaviour 	First Offence	Complainant/s to approach chaperone who report to committee member. Committee member to report to president/substitute	Time out for remainder of meet and non-attendance at the next home meet.
			Attendance and results not recorded.
			If parent/guardian absent, to be advised.
			Documented at next committee meeting.



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	Second or subsequent offences	Complainant/s and chaperone to approach disputes committee immediately. Disputes committee to meet urgently to make interim or final decision.	Disputes committee to make determination. SAPOL may be contacted Documented at next committee meeting
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4. Responsibilities

Club Committee are responsible for:

- Familiarising themselves with current SALAA Code of Conduct & Marketing and Communication Policies via salaa.org.au/policies/.
- Having Club Dispute Procedure in place that covers MBLAC Club meets and MBLAC organised activities.
- Informing all registered members of MBLAC of the MBLAC Dispute Procedure.

All Athletes, Parents/Guardians, Committee, Coaches, Officials, and Volunteers are required to:

- Familiarising themselves with current SALAA Code of Conduct & Marketing and Communication Policies via salaa.org.au/policies/.
- Follow the MBLAC Dispute Procedure.
- Comply with the instructions from the President/Substitute and Disputes Committee members.